LOCAL UNION 1106, I.B.E.W.

EXECUTIVE BOARD MINUTES

August 16, 2024

The Executive Board was called to order at 1:04PM and opened in due form.
Cole Buckhold President, in the forum. Via Conference Call.

The official roll call resulted as follows:

President, Cole Buckhold – Present Adrian, Michael Doan – Present

Alpena, Michael Faulkiner – Present Imlay City, Jeff Schulz - Present

Muskegon, Dan Hite – Present Owosso, Sam Leydig - Present

Three Rivers, Alan Dreyer – Present

Pledge to the Flag.

Others in attendance:
Business Manager Eric Fleet, Recording Secretary/Treasurer Scott DeBruler, and Vice President Robert Sprague.

Unit Meeting minutes were read and discussed.
Tally Vote: Actions of the Board Y21-0N-0A
Alpena – No Meeting

Executive Board Minutes July 19, 2024, read by Cole Buckhold.
Stand as read.

BUSINESS MANAGER'S REPORT

1) **BCTC-NC**
2) **All-Tronics**
    a) Benefit account issue with Company funding.
3) **Marion Public Schools**
    a) Hired new Janitor. Not signed up yet.
    b) Cook retired.
    c) No word from Steward or Members.
4) **Bright Speed (TCC-5)**
    a) Met with Steward in Manistique.
    b) Signed up the 1 new member.
    c) 2 CO techs and 2 Outside techs.
    d) Will be sending out surveys.
5) **Verizon (TCC-2)**
    a) Grievance filed to Arbitration on Contracting.

b) Working on RTW language.

6) **Frontier (TCC-4 and SCT-7)**
   a) 5 pending arbitrations.
      1) Garage Maintenance Technician scheduled for 10/10/2024.
      2) Clerk 5 position. 2nd arbitrator not selected yet.
      3) Discipline Grievance Sent to Arbitration awaiting Panel for review received from AAA.
      4) Posting of schedules
      5) Termination
   b) Grievances.
      1) Contractors in Muskegon.
         a) Met at step 1 with DOO and is denied.
         b) Met at step 2 with HR Labor. Denied
      2) Accredited service Grievance.
         a) Met with Attorney on this. Says there is almost zero chance of winning this.
   c) RTW Language.
7) **MDP (one project)**
   a) Many new hires.
   b) Met with 4 of these members in Marquette.
   c) There are a few issues. Mostly with 1 individual.
8) **MDP (Staff)**
   a) Grievance on Home office Language.
      1) Completed all steps of Grievance Procedure.
      2) We withdrew the grievance and will address the issue in Bargaining.
9) **Current organizing plans.**
   a) Looking into other Telcom companies or any company. I am Looking for suggestions and any contact information. Please forward information to the office.
   b) Verizon Building services.

<u>COMMITTEE/DELEGATES</u>
2024 Golf Outing Committee – Planning and Discussion
Golf Outing is 9/14/2024.

Bylaws Committee – None

T-Shirt Committee - Discussion

<u>REQUEST FOR MEMBERSHIP</u>
Jeremy McConnell – Frontier
Trenton Boisclair – Frontier
Connor Hamlin – BrightSpeed

REQUEST FOR HONORARY WITHDRAWAL
Frank Young – Verizon – Transfer

UNFINISHED BUSINESS
Golf Outing planning and discussion.

Read Muskegon Minutes for July 8, 2024, read by Eric Fleet
Tally 5Y-0N-0A – Amend Tally for July Executive Board Minutes.

September 13th the Executive Board Meeting will be held at the North Star Golf Course.

NEW BUSINESS
Dan Hite made a motion to pay non-standing bills. Jeff Schulz seconded the motion. The motion was unanimously approved.

Jeff Schulz made a motion to accept the new members:

Nick Mayor – MDP
Kevin Kresnak – MDP
Michael Gerhardt – MDP
Madison Grant -MDP
Samuel Gragert – MDP
Adam Giardina – MDP
Wyatt Heppner – MDP
Caleb Rotman – MDP
Jocelyn Barnes – MDP
Rashaun Sanders – MDP
Margaret Daly – MDP
Paul Nemecek – MDP
Danette Chialtas - MDP

Mike Doan seconded the motion. The motion was unanimously approved.

Local 1106 Standing Bills:
Salaries and fringe benefits for officers and employees engaged in LU business authorized by the Local Union.
Taxes: State of Michigan, City of Lansing, MESC, FUTA, Property Tax
Rent: Michigan State AFL-CIO
Utilities Phone/Internet: Verizon Wireless and AT&T
Supplies: DBI, Tee to Green Printing
Postage and Mailing: US Post Office, Michigan AFL-CIO
Healthcare Insurance: Frontier Benefits, Blue Cross Blue Shield, NECA/IBEW Family Care Plan, AMA Insurance, and United Healthcare
Per Capita: IBEW International, SCT-7, TCC-2, TCC-3, TCC-4, AFL-CIO Per Capita, Michigan State Conference, Greater Lansing Labor Council, Greater Flint AFL-CIO, Monroe County AFL-CIO, West Michigan ALC

Unit Expense: American Legion 69, UAW 925
Labor Bond: IBEW
Auto Insurance: Auto Owners
Workers Comp: Accident Fund
Lia Insurance: Auto Owners
Retirement Watches: IBEW
Milage
Unanimously approved by the Executive Board on 8/16/2024

Discussion on creating an account on Teams for conference calls. Eric Fleet will initiate Teams Conference Calls.

GOOD OF THE UNION
Use PPE.
Work safe!
Work to the rules.
Be where you are supposed to be!
Be on time.
Company is watching!

Sam Leydig made a motion to adjourn. Seconded by Jeff Schulz.
The meeting was adjourned at 2:38PM.

Respectfully Submitted,
Scott DeBruler, Jr
Recording Secretary/Treasurer

EXECUTIVE BOARD COMMUNICATIONS
August 2024

(Recd 07/2/24) 2024 Sixth District Progress Meeting, September 17th – 19th in Chicago, IL

(Recd 07/03/24) Verizon Wireless Unlimited Retiree Discount

(Recd 07/15/24) 2024 Democratic National Committee Convention, August 19th – 22nd.

(Sent 07/22/24) Executive Board Release letter sent to Frontier Management

(Recd 07/25/24) NECA and IBEW announce new LifeLock coverage benefit for Family Medical Care Plan participants.

(Recd 07/25/24) Frontier – HealthEquity Data Breach Notification

(Recd 07/16/24) Monroe/Lenawee County AFL-CIO Central Labor Council's 45th Annual Labor Kickoff Rally "Steak Roast", September 20, 2024.

(Sent 07/26/24) BULLETIN – Local 1106 Executive Board Vacancy Alpena Unit

(Recd 07/29/24) Service Outage Affecting NEBF and FMCP

(Sent 08/13/24) Letter to All-Tronics President, Benny Account.

BREAKDOWN OF NON-STANDING BILLS

August 2024

209	Executive Board Mileage	$48.24