LOCAL UNION 1106, I.B.E.W.
EXECUTIVE BOARD MINUTES
August 21, 2026

The Executive Board was called to order at 9:50AM and opened in due form.
Rob Sprague, Vice President, in the forum.

Pledge to the Flag.

The official roll call resulted as follows:

President, Cole Buckhold – Present Adrian, Michael Doan – Present

Alpena, Josh Cohoon - Present Imlay City, Joe Burpee - Present

Muskegon, Dan Hite – Present Owosso, Sam Leydig - Present

Three Rivers, Alan Dreyer – Present

Others in attendance:
Business Manager Eric Fleet, Recording Secretary/Treasury Scott DeBruler, and Vice President Robert Sprague.

Unit Minutes Keynotes:
Adrian Unit Meeting – Copper retirement
Alpena Unit Meeting – Out of classification work.
Imlay City Unit Meeting – None
Muskegon Unit Meeting – Surveys
Owosso Unit Meeting – Bylaw Change
Three Rivers Unit Meeting – Contractors working in Coldwater.

Unit Meeting minutes were read and discussed.
Tally Vote: Actions of the Board Y27-0N-0A
Imlay City – No Meetings

Executive Board Minutes June 17, 2025, read by Cole Buckhold
Stand as read.

<u>BUSINESS MANAGER'S REPORT</u>

1) **BCTC**
2) **All-Tronics NC**
3) **Marion Public Schools**
    a. Wage Reopener met on 8/3/2026.
    b. Tentative Agreement
    c. Voted and passed on 8/5/2026.
    d. $.75 across all scales

e. Added 1 New Member
f. Will be adding 1 more soon.

4) **Bright Speed (TCC-5)**
5) **Verizon (TCC-2)**
6) **Frontier (TCC-2 and SCT-7)**
   a) 6 pending arbitrations.
      1) Out of State SST2 with contractors on property. Arbitrator Van Dagens
      2) Schedule Change Grievance. Arbitrator VanDagens
      3) Construction (Wagle)
      4) Construction (Hodunk Road)
      5) Construction (Ware) Arbitrator McDonald selected.
      6) Supply (Three Rivers)
   b) Jobs posted (currently 6)
      1) Vehicle Tech Tecumseh
      2) SST2 Muskegon and Mt Pleasant
      3) SST2 Term South Haven and Coldwater
      4) Senior Construction Mt Pleasant
   c) Surveys for bargaining
      1) Sending out with letter
      2) Instructions for sending suggestions.

7) **MDP (Staff)**
   a. Posting for 1 position

1) **MDP Coordinated Campaign (NEW)**
   a) Contract Bargaining much of July.
   b) Tentative agreement 8/3/2026
   c) Voted on 8/4/2026 Passed
   d) Signed 8/5/2026.
   e) 37 new members have applied.

2) IBEW Convention September 16-26, 2026
3) Telecom Conference Oct 12-16, 2026
4) BMT May 16-23, 2027.

<u>COMMITTEE/DELEGATES</u>
Bylaws Committee
T-Shirt Committee – None
2026 IBEW Golf Outing Committee – Planning – Received donation from Local 71

REQUEST FOR MEMBERSHIP
Daniel Berry – MDP (Michigan Democratic Party)
Paul Angel – MDP
Nick Saba – MDP
Carson Cooley – MDP
Katherine Letner – MDP
Laura Ray – MDP
Collin Helak – MDP
Spencer Tonjum – MDP
Diana Adbelhak – MDP
Michael Oriyavong – MDP
Avilev Villalobos-Sharone – MDP
Jessica Torrance – MDP
Conrad Eichbauer – MDP
Alexander Moldovan – MDP
James Jandro – MDP
Paul Carpenter – MDP
Patrick Cole – MDP
Hunter Evans – MDP
Aurelia West – MDP
Nicolas Macri – MDP
Hunter Cone – MDP
Kira Sheibar – MDP
Makaiya Snead – MDP
Gina Luster – MDP
Quinn Murphy – MDP
Nicholas Maccani – MDP
Tyler Firestone – MDP
Fernando Villegas – MDP
Elizabeth Kiss – MDP
Crystal Brock – MDP
Ashlyn Jenkins – MDP
Tammy Banjany – MDP
Jason Gaidis – MDP
Jeremiah Dungjen – MDP
Harishkumar Nandagopal – MDP
Grant Ostrander – MDP
Cynthia Cook – MDP
Jacob Engel - MDP

REQUEST FOR HONORARY WITHDRAWAL
None

UNFINISHED BUSINESS
Union Car

NEW BUSINESS

Joe Burpee made a motion to pay non-standing bills. Mike Doan seconded the motion. The motion was unanimously approved.

Dan Hite made a motion to accept audit report. General July 1st – 30th, 2026. Joe Burpee seconded the motion. The motion was unanimously approved.

Josh Cohoon was sworn in for the Alpena Executive Board position.

With upcoming Contract negotiations, please provide a personal email address to receive contract information. Please email your personal address to ibew1106@sbcglobal.net

Reviewed standing bills. Executive Board unanimously approved standing bills.

Surveys are coming out through email.

IBEW office rent is increasing $30.00.

Discussion on Bargaining Committee.

Dan Hite made a motion to approve funding for 2026 Golf Outing. Alan Dreyer seconded the motion. The motion was unanimously approved.

Joe Burpee made a motion to approve purchase of 2027 calendars. Sam Leydig seconded the motion. The motion was unanimously approved.

GOOD OF THE UNION

Use PPE, safety vest, hard hat, cones, belts, and Lanyards.
Work safe!
Work to the rules.
Be where you are supposed to be!
Be on time.
The Company is watching.
Smoking is prohibited in Company vehicles.
Attend your Local Unit Meeting!
IBEW T-Shirts will be available at your Local Unit Meetings.

Sam Leydig made a motion to adjourn. Second by Joe Burpee.
The meeting was adjourned at 12:03PM.

Respectfully Submitted,
Scott DeBruler, Jr
Recording Secretary/Treasurer

EXECUTIVE BOARD COMMUNICATIONS

August 2026

(Sent 07/20/26) Executive Board Release letter.

(Recd 07/22/26) IBEW Local 213 – 125th Anniversary Gala

(Recd 07/23/26) Monroe County Democratic Party – Annual John Dingell Unity Dinner

(Recd 07/30/26) IBEW – PerCapita needs to be up to date before IBEW International Convention.

(Recd 08/03/26) 2027 IBEW/NECA Employee Benefits Conference

(Recd 08/07/2026) Maner Costerisan letter to Executive Board (2)

(Recd 08/12/26) Copper Discontinuance filing with the State – Frontier/Verizon

(Recd 08/14/26) Greater Lansing Labor Council for Labor 2026 Canvasses.

BREAKDOWN OF NON-STANDING BILLS

August 2026