LOCAL UNION 1106, I.B.E.W.
EXECUTIVE BOARD MINUTES
December 20, 2024

The Executive Board was called to order at 10:28 AM and opened in due form. Cole Buckhold President, in the forum.

Pledge to the Flag.

The official roll call resulted as follows:

President, Cole Buckhold – Present Adrian, Michael Doan – Present

Alpena, Vacant Imlay City, Jeff Schulz - Present

Muskegon, Dan Hite – Present Owosso, Sam Leydig - Present

Three Rivers, Alan Dreyer – Present

Others in attendance:
Recording Secretary/Treasurer Scott DeBruler and Vice President Robert Sprague.

Unit Meeting minutes were read and discussed.
Tally Vote: Actions of the Board Y14-0N-0A
Three Rivers – No Meeting

Executive Board Minutes November 15, 2024, read by Cole Buckhold.
Stand as read.

<u>BUSINESS MANAGER'S REPORT</u>

1) **BCTC-NC**
2) **All-Tronics-NC**
   a) 7/1/2025
3) **Marion Public Schools**
   a) 9/20/2025
4) **Bright Speed (TCC-5)**
   a) 2 CO techs and 2 Outside techs.
   b) 2/28/2025
5) **Verizon (TCC-2)**
   a) Arbitration 01/16/2025
   b) Contract 3/15/2025
   c) Received many surveys back and will be scheduling a meeting.
   d) Vacation schedule grievance
6) **Frontier (TCC-4 and SCT-7)**
   a) 5 pending arbitrations.

1) Clerk 5 position. 2nd Arbitrator is Pat McDonald set for March 26th
2) Discipline Grievance Sent to Arbitration. Arbitrator is john Obee
3) Posting of schedules. Arbitrator is Richard Block
4) Contractors in SST2 Muskegon Selection being done.
5) Accident Grievance filed

b) Garage Technicians Arbitration 10/10/2024, 11/8/2024 settled. Jobs to be posted.
c) Grievances. Will be moved to AAA
1) Force groups
2) OOS SST2 with contractors still here.
d) RTW Language.
e) Sale of company to Verizon moving forward.

7) **MDP (one project)**
a) Contract 12/31/2024 expires.
8) **MDP (Staff)**
a) Contract 4/2025
9) **Current organizing plans.**
a) Looking into other Telcom companies or any company. I am Looking for suggestions and any contact information. Please forward information to the office.
b) Verizon Building services.
c) Cheese factory

COMMITTEE/DELEGATES
Bylaws Committee – None
T-Shirt Committee – Discussion

REQUEST FOR MEMBERSHIP
Nathan Quinn - Frontier

REQUEST FOR HONORARY WITHDRAWAL
Dave Kutz Sr. – Went into Management

UNFINISHED BUSINESS
None

NEW BUSINESS
Sam Leydig made a motion to pay non-standing bills. Alan Dreyer seconded the motion. The motion was unanimously approved.

Alan Dreyer made a motion to accept the new members:
Morgan Johnson
Diane Wright
Allison Wonchoba
Calli Tullis

Andrew Standriff
Jackson Sennott
Anne Reller
Matthew Putorti
Aidan Petz
Benjamin Pearman
Bryan Benitez
Emily Nasiff
Simon Morton
Ana Mituta
Bradley Mcintosh
Sean McCormick
Mark Maynard
Caroline Leland
Robert Lawson
Alina Larson
Tyler Kolle
Elizabeth Joseph
Natalie Hulquist
Devin Garland
Nicholas French
Anna Maria Flores
Samantha Fletcher
Jessica Dahl
Sophia Copeland
Claire Connolly
John Conlin
Spyros Chialtas
Prachish Chakravorty
Kaylin Casper
Brandy Carlos
Cooper Buckley
Gabrielle Blackman
Jacob Barnes
Pamela Hoke
Zachary Epstein

Dan Hite Made a motion to accept audit report. General for May 1st – 31st and July 1st – 31st, Payroll for June 1st – 30th.
Sam Leydig seconded the motion. The motion was unanimously approved.

A letter was received from Chris Miller for the Executive Board position in Alpena.

Dan Hite made a motion to accept Chris Miller for the Alpena Executive Board position.
Alan Dreyer seconded the motion. The motion was unanimously approved. 4Y-0N-1A

Discussion on Unit Meetings.

- Changing Meetings to Quarterly
- How to get more Members to attend.

Dan Hite made a motion to have the January Executive Board Meeting via conference call. Mike Doan seconded the motion. The motion was unanimously approved.

GOOD OF THE UNION

Use PPE, safety vest, hard hat, cones, belts, and Lanyards.
Work safe!
Work to the rules.
Be on time.

Jeff Schulz made a motion to adjourn. Seconded by Sam Leydig.
The meeting was adjourned at 12:20 PM.

Respectfully Submitted,
Scott DeBruler, Jr
Recording Secretary/Treasurer

EXECUTIVE BOARD COMMUNICATIONS

December 2024

(Recd 11/13/24) IBEW – 40th IBEW International Convention amendments.

(Sent 11/18/24) "A" Member Dues Increase, January 1, 2025

(Recd 11/22/24) Michigan Safety Conference, April 15-16, 2025, Lansing, MI

(Recd 11/22/24) Local 71 Celebration February 8, 2025

(Recd 12/11/24) IBEW – Local Union Federal PAC's

(Recd 12/12/24) IBEW - Local Lines Deadlines

(Recd 12/13/24) Michigan State AFL-CIO Building closing for the Holiday's.

(Recd 12/17/24) BAA Reproductive Healthcare Addendum – IBEW Local 1106

(Recd 12/18/24) 13th Annual Greater Lansing CLC Conservation Dinner, Jan. 28, 2025

(Recd 12/19/24) IBEW – Election Judge Webinar

BREAKDOWN OF NON-STANDING BILLS

December 2024 - NONE