LOCAL UNION 1106, I.B.E.W.
EXECUTIVE BOARD MINUTES
March 21, 2025

The Executive Board was called to order at 9:50AM and opened in due form.
Cole Buckhold President, in the forum.

Pledge to the Flag.

The official roll call resulted as follows:

President, Cole Buckhold – Present Adrian, Michael Doan – Present

Alpena, Chris Miller - Present Imlay City, Jeff Schulz - Present

Muskegon, Dan Hite – Absent Owosso, Sam Leydig - Absent

Three Rivers, Alan Dreyer – Present

Others in attendance:
Recording Secretary/Treasurer Scott DeBruler, and Vice President Robert Sprague.

Unit Meeting minutes were read and discussed.
Tally Vote: Actions of the Board Y8-0N-0A
Alpena – No meeting. Imlay City – No vote. Muskegon – No minutes.

Executive Board Minutes February 21, 2025, read by Cole Buckhold.
Stand as read.

<u>BUSINESS MANAGER'S REPORT</u>

1) **BCTC**
2) **All-Tronics-NC**
   a) 7/1/2025
3) **Marion Public Schools**
   a) 9/20/2025
4) **Bright Speed (TCC-5)**
   a) 5-year contract ratified.
   b) 5-year agreement, Boot Allowance, 15.5% GWI over 5 years, other Modifications to Language.
5) **Verizon (TCC-2)**
   a) Arbitration moved out after April 2025
   b) IBEW International is assisting with the contract issue.
6) **Frontier (TCC-4 and SCT-7)**
   a) 6 pending arbitrations.
      1) Clerk 5 position. Settled.

2) Discipline Grievance Sent to Arbitration. Arbitrator is john Obee
3) Posting schedules. Settled.
4) Contractors in SST2 Muskegon. Selection are being made.
5) Accident Grievance filed
6) Force Groups
7) Oos SST2 with contractors on property.
8) COEI Contractors. Step 2/arb

b) Sale of company looking like 1st quarter 2026.

7) **MDP (Staff)**
   a) Contract 4/2025
   b) Open letter sent out. Bargaining soon.
8) **Current organizing plans.**
   a) Looking into other Telcom companies or any company. I am Looking for suggestions and any contact information. Please forward information to the office.
   b) Verizon Building services.
   c) Cheese factory

COMMITTEE/DELEGATES
Bylaws Committee – None
T-Shirt Committee – None

REQUEST FOR MEMBERSHIP
None

REQUEST FOR HONORARY WITHDRAWAL
Michael Fossitt – Barry County - Quit

UNFINISHED BUSINESS
None

NEW BUSINESS
Jeff Schulz made a motion to pay non-standing bills. Dan Hite seconded the motion. The motion was unanimously approved.

Dan Hite made a motion to accept Audit Reports. Chris Miller seconded the motion.
General – 09/1/24 – 9/30/24
Payroll – 08/1/24 – 8/31/24
10/1/24 – 10/31/24
11/1/24 – 11/30/24
General – 12/1/24 – 12/31/24
The motion was unanimously approved.

Discussion on rotating Audit Committee.

Jeff Schulz made a motion to have the April meeting via conference call. Dan Hite seconded the motion. The motion was unanimously approved.

Discussion on IBEW office clean out.

Discussion on the purchase of a new office computer. The current software will be out of date in October.

GOOD OF THE UNION
Use PPE, safety vest, hard hat, cones, belts, and Lanyards.
Work safe!
Work to the rules.
Be where you are supposed to be!
Be on time.
The Company is watching.
Smoking is prohibited in Company vehicles.

Dan Hite made a motion to adjourn. Seconded by Jeff Schulz.
The meeting was adjourned at 11:26AM.

Respectfully Submitted,
Scott DeBruler, Jr
Recording Secretary/Treasurer

EXECUTIVE BOARD COMMUNICATIONS

March 2025

(Recd 02/20/25) Verizon – Michigan Paid Sick Leave

(Recd 02/20/25) Minimum Wage Bill Passes Both Chambers, Sick Leave

(Sent 02/20/25) Contract Opener Letter – Michigan Democratic Party

(Recd 02/25/25) March of Dimes 2025 Contributions

(Recd 02/25/25) IBEW Founders' Scholarship

(Recd 02/26/25) 2nd Annual Roofers Ann Arbor Conservation Dinner

(Recd 02/28/25) Frontier – CDL – FMCSA Consent Form Notice

(Recd 02/28/25) IBEW Elected and Appointed Officials 2025

(Recd 03/03/25) IBEW – Mandatory "Politics, Activism, Livelihood" Training for Local Union Officers.

(Recd 03/03/25) 2025 IBEW Broadcasting, Manufacturing, and Telecommunications Conference.

(Recd 03/05/25) Monroe County Democratic Golf Outing

(Recd 03/07/25) NEBF - Liaison Alert Newsletter

(Sent 03/13/25) Frontier Leadership Letter

(Recd 03/13/25) IBEW Unity Fund

(Recd 03/14/25) The Michigan Workforce Development Institute Third Annual Workers Gala

BREAKDOWN OF NON-STANDING BILLS

March 2024