LOCAL UNION 1106, I.B.E.W.
EXECUTIVE BOARD MINUTES
May 15, 2026

The Executive Board was called to order at 9:45AM and opened in due form.
Cole Buckhold, President, in the forum.

Pledge to the Flag.

The official roll call resulted as follows:

President, Cole Buckhold – Present Adrian, Michael Doan – Present

Alpena, Chris Miller – Absent Imlay City, Joe Burpee - Present

Muskegon, Dan Hite – Absent Owosso, Sam Leydig - Present

Three Rivers, Alan Dreyer – Present

Others in attendance:
Recording Secretary/Treasurer Scott DeBruler, and Vice President Robert Sprague.

Business Manager Eric Fleet – Absent – he is in negotiations.

Unit Minutes Keynotes:
Adrian Unit Meeting – Fiber BSW Contractors doing pre-fields.
Alpena Unit Meeting – No Meeting.
Imlay City Unit Meeting – Meters for new Techs.
Muskegon Unit Meeting – Contract Surveys.
Owosso Unit Meeting – Sunday call out.
Three Rivers Unit Meeting – None

Unit Meeting minutes were read and discussed.
Tally Vote: Actions of the Board Y28-0N-0A

Executive Board Minutes April 17, 2025, read by Cole Buckhold
Stand as read.

<u>BUSINESS MANAGER'S REPORT</u>

1) **BCTC**
    a. **7 Bargaining sessions so far.**
    b. **Expires 5/16/2026**
    c. **Many Proposed Changes denied.**
2) **All-Tronics NC**

3) **Marion Public Schools**
   a. **Wage Reopener meeting 4/9/2026.**
   b. **MPS response.**
   c. **May wait until teachers settle.**
   d. **Added New Member**
   e. **Position posted from full time to part time.**
4) **Bright Speed (TCC-5)**
   a) Bucket truck issue-company looking for trucks.
   b) Looking into posting position.
5) **Verizon (TCC-2)**
   a) Finalized contract.
   b) Working on settlement of grievance.

6) **Frontier (TCC-4 and SCT-7)**
   a) 2 pending arbitrations.
      1) Out of State SST2 with contractors on property Pending Arbitration Date. Arbitrator Van Dagens
      2) Schedule Change Grievance Arbitrator VanDagens
   b) Grievances
      1) Construction 1 @ step 2
      2) Construction 2 @ step 2
      3) Construction 3 @ step 2
      4) Allegan settled @step 1
      5) Supply @ step 2
   c) Jobs posted
      1) SST2 Term (1) South Haven
      2) SST2 Muskegon
      3) Network Tech Brooklyn
      4) Vehicle Tech Tecumseh

7) **MDP (Staff)**
   a. Adding another member
   b. Posting for 1 more
8) **MDP Coordinated Campaign (NEW)**
   a) Cards signed
   b) MOA for vol recognition sent.

9) 6th District Progress Meeting and Women's conference (Indianapolis) May 18-21

COMMITTEE/DELEGATES
Bylaws Committee – Research attendance for Union Officers.
T-Shirt Committee – T-Shirts for sale $20.00 each.

REQUEST FOR MEMBERSHIP
Gabriel Koubaitary – Frontier/Verizon
Robert Ivins – Frontier/Verizon
Brendan McDowell – Frontier/Verizon
Benjamin Thornton – Frontier/Verizon
Brett Vroman – Frontier/Verizon
Leah Leszczynski – Michigan Democratic Party

REQUEST FOR HONORARY WITHDRAWAL
None

UNFINISHED BUSINESS
T-Shirts still on sale $20.00.
Replacing Union Car.

NEW BUSINESS
Dan Hite made a motion to pay non-standing bills. Mike Doan seconded the motion. The motion was unanimously approved.

Alan Dreyer made a motion to accept new Members:
Brett Jones – Frontier/Verizon
Robert Morse – Marion Public Schools
Sam Leydig seconded the motion. The motion was unanimously approved.

Joe Burpee made a motion to accept audit report. Payroll March 1st – 31st, 2026.
Dan Hite seconded the motion. The motion was unanimously approved.

Dan Hite made a motion to move June's Executive Board Meeting to Thursday, June 18, 2026. Alan Dreyer seconded the motion. The motion was unanimously approved.

Discussion on Executive Board Member Chris Miller not attending Executive Board Meeting for multiple months without notice.

Discussion on having a meeting with all Union Stewards and Upper Management. Upper Management is requesting the meeting.

GOOD OF THE UNION
Use PPE, safety vest, hard hat, cones, belts, and Lanyards.
Work safe!
Work to the rules.
Be where you are supposed to be!
Be on time.

The Company is watching.
Smoking is prohibited in Company vehicles.
Attend your Local Unit Meeting!
IBEW T-Shirts will be available at your Local Unit Meetings.

Sam Leydig made a motion to adjourn. Second by Dan Hite.
The meeting was adjourned at 11:35AM.

Respectfully Submitted,
Scott DeBruler, Jr
Recording Secretary/Treasurer

EXECUTIVE BOARD COMMUNICATIONS
April 2026

(Recd 03/23/26) Cybersecurity Incident Update – EP Wealth Advisors

(Recd 03/25/26) IBEW Local 827 2026 Golf Outing

(Recd 03/25/26) 41st International Convention – Guest Attendance

(Recd 03/27/26) 2026 IBEW Campaign Kickoff Call Follow-Up

(Recd 03/27/26) BMT Organizing Targets Coversheet

(Recd 03/30/26) 41st IBEW International Convention

(Sent 03/31/26) Letter to Sr. Construction Techs of IBEW Local 1106

(Recd 04/01/26 Rural Caucus Michigan Democratic Party

(Recd 04/03/26) Barry County Telephone – Bonus letter

(Recd 04/06/26) Greater Lansing Labor Council – 7th Congressional District Spring Blitz

(Recd 04/06/26) Tracking IBEW appointed and Elected Officials

(Recd 04/06/26) Sixth District PAC Fundraising Zoom Call – May 19th, 2026

(Recd 04/08/26) IBEW Local 159 – 125 Yrs of representing the skilled electricians.

BREAKDOWN OF NON-STANDING BILLS
May 2026